

THE LEADING YOUTH ORGANISATION IN THE COUNTY
Proud to serve young people and strengthen the voluntary youth sector since 1947

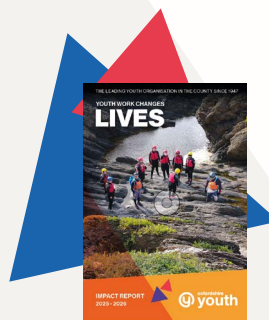
YOUTH WORK CHANGES LIVES



IMPACT REPORT
2025 - 2026



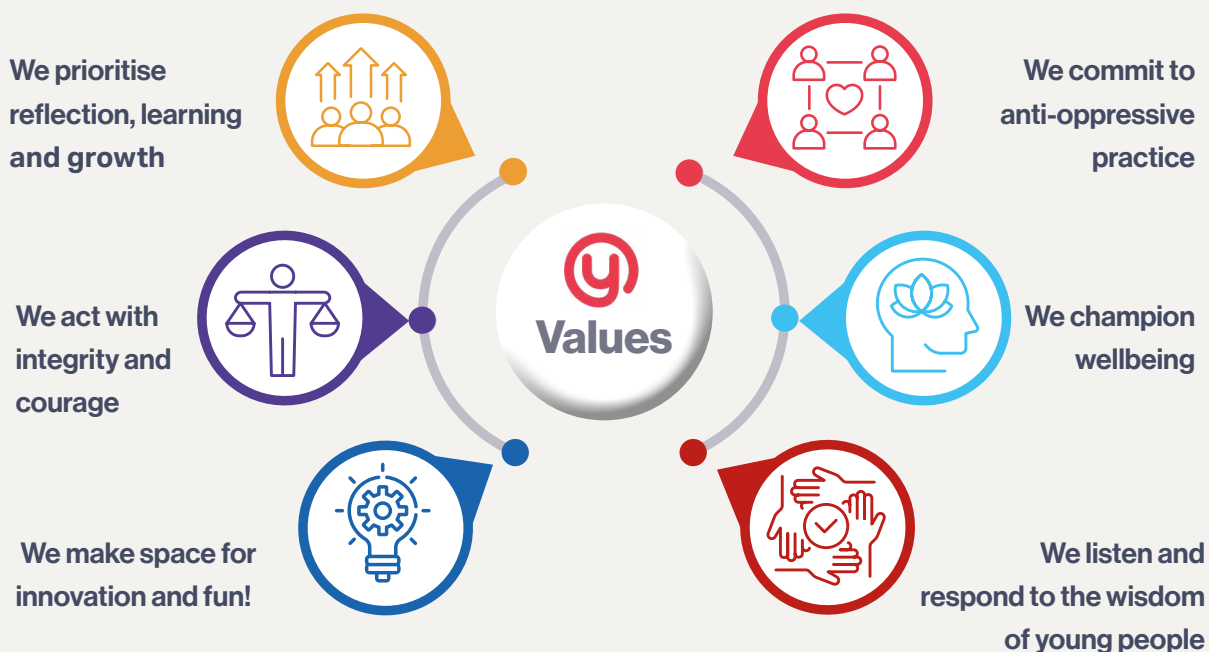
oxfordshire
youth



Cover photo:
Future Leaders
Residential 2024

CONTENTS

Note from our CEO	3
Our Mission 2025 - 2026	4
Our Year In Numbers	6
Youth Sector Support	8
Transitions	9
Wellbeing and Burnout	10
Direct Youth Programmes	12
Spotlight Young Leaders	13
Digital Natives	14
Young People's Supported Accommodation	16
YPSA & Future Leaders	18
Raising Aspirations	19
Youth Voice in 2025/2026	20
Young Women & Girls Project	22
System Change Business Guardians	24
What's next?	26



A Message from Our CEO

This year has been an important milestone for Oxfordshire Youth as we continue building towards our **80th year** of supporting young people and strengthening the organisations that work alongside them across the county.

As we look ahead to this significant moment in our history, one thing has become clearer than ever: meaningful change happens when young people are not only heard, but actively shape the decisions that affect their lives. At the same time, we know too many young people across Oxfordshire continue to face inequality and barriers to opportunity, and addressing this remains central to our mission.

Across this year, youth voice has become a driving force behind our work-influencing strategy, strengthening partnerships, and helping us build services that are more inclusive, responsive, and impactful for communities across Oxfordshire.

We have seen significant progress across our strategic priorities. Through our Changemaker Network, we have continued to strengthen the youth sector by supporting organisations with training, leadership development, safeguarding support, organisational development, and opportunities for collaboration.

At the same time, we have embedded co-production more deeply across our work, ensuring young people are increasingly involved in shaping services, programmes, and conversations across the county.

Together
Young People are
Shaping the **Future**
of **Oxfordshire**

“



I've been with the Youth Voice Champions for a year and have had a really good experience working with this group. I'm getting the training I need to go into my future line of work, from national youth work opportunities to local ones

**KATIE NELLIST - YOUTH VOICE
CHAMPION, OXFORDSHIRE YOUTH**

”

While the challenges facing young people remain significant, so too does the collective commitment across Oxfordshire to respond with compassion, innovation, and action.

I am incredibly proud of what we have achieved together this year and grateful to every young person, partner, supporter, volunteer, practitioner, and organisation who has contributed to this journey.

Behind every statistic in this report are young people with ambition, creativity, resilience, and potential. Their voices continue to challenge us to think differently, work collaboratively, and create systems that genuinely reflect their lived experiences.



CEO: Jodie Lloyd-Jones

As we move towards our 80th year, we remain committed to building a stronger, more connected future for young people across Oxfordshire.

J. Lloyd-Jones



Why we exist...

For nearly 80 years, Oxfordshire Youth has worked alongside young people, youth organisations, volunteers and communities to ensure every young person has the support, skills and opportunities they need to thrive.

Despite Oxfordshire's prosperity, too many young people face barriers that limit their opportunities and wellbeing.

10 neighbourhoods in Oxford are among the 20% most deprived in England*

Young people are growing up in a rapidly changing world and many are facing increasing pressures on their mental health, confidence and sense of belonging.

Young people across Oxfordshire face unequal access to opportunities, support and connections, that's why Oxfordshire Youth works alongside young people, youth organisations and communities to create brighter futures. Our role is to ensure they can access the relationships, experiences and services they need to thrive.

The Challenge

***Oxford is one of the UK's most unequal cities, with 10 neighbourhoods among the 20% most deprived in England.**

The Youth Voice Census found that many young people feel caught in a "world of extremes", with increasing division, uncertainty and pressure affecting their wellbeing, opportunities and sense of belonging.

Young people tell us they want to be heard, valued and supported to shape the future of their communities. Yet those facing the greatest barriers are often the least likely to access the opportunities and support they need.

Youth Work Changes Lives

Youth work creates trusted relationships, safe spaces and opportunities that help young people build confidence, resilience and hope. At Oxfordshire Youth, we work alongside young people, youth organisations, volunteers and partners to strengthen the youth sector and ensure that every young person can access high-quality support when they need it most.

By investing in youth work, we help create stronger communities, better outcomes and brighter futures for young people across Oxfordshire.

“

The very young people who most need opportunity and support are the least likely to access it. Every average... hides sharper inequalities that demand attention.

NYA ”

National Youth Agency (NYA)

Research continues to demonstrate the positive impact of youth work in helping young people develop confidence, resilience, connections and life skills.

At a time when qualified youth workers remain in short supply nationally, investment in youth work has never been more important.

“

A world of extremes is driving young people into the meh in the middle.

YVC25 ”

Youth Voice Census (YVC)

“The Youth Voice Census found that many young people feel caught in a "world of extremes", with increasing division, uncertainty and pressure affecting their wellbeing, opportunities and sense of belonging.”

* Introduction - Thriving Communities Strategy | Thriving Communities Strategy | Oxford City Council The Thriving Communities Strategy sets out our plan to work together with communities and partners in Oxford to ensure all residents can live their lives to the full.



Our Mission

Through the power of youth work, we transform young people's lives, strengthen communities and tackle inequality of opportunity.

Young people across Oxfordshire face unequal access to opportunities, support and connections.

When young people face barriers, youth work provides the support, opportunities and connections that help them thrive

Our Work In Action



**Resourcing
the youth
sector**

Building the capacity, quality and sustainability of youth organisations across Oxfordshire.



**Supporting
young
people**

Creating opportunities for young people to develop confidence, skills, resilience and meaningful connections.



**Driving
system
change**

Championing young people's voices and working with partners to influence policy, practice and investment.

Our Vision

A future in which every young person has the skills, support and connections to thrive.

Our Year In Numbers

In **2025–2026**, our work strengthened youth services, supported young people and built the capacity of the people and organisations who make a difference every day.



1226

Youth work practitioners strengthened through training, networks and professional development



117

Teams and organisations connected strengthening collaboration and the youth work offer across Oxfordshire



1275

Young people supported through our programmes and activities to build confidence, skills and opportunities



141

Young people supported into greater stability through our supported accommodation service

Since launching our strategy in 2023, our reach has grown to around **5,000** professionals and **2,700** young people. This growing network is helping strengthen youth work across Oxfordshire and ensuring more young people can access the support, relationships and opportunities they need to thrive.*

Impact by Goals

1



**Resourcing
The Youth Sector**

Young people are accessing high-quality youth work and youth work practices that meet their needs

Impact

Reducing burnout, improving wellbeing, improving skills, confidence and connectedness for the Sector.

2



**Supporting
Young
People**

Young people are actively engaged with their communities

Impact

We partnered with 5 young people aged 14-18 as Youth Voice Champions, co-producing a research project with recommendations for meaningful engagement for young people in the county.

* Combined attendances, contains some duplication.



Annual Milestones

- ⇒ 3 years in the ARC Campus, allowing us to establish the Centre for Youth Innovation; hosting sector support events, trainings, youth clubs, programme delivery, and a food bank. We proudly share the space with SAFE! Autism Champions, Active Oxfordshire, Sundial, and Mandala Theatre Company who do excellent work for young people in our county.
- ⇒ Launched the Business Guardians with 9 founding members on a mission to transform youth unemployment in Oxfordshire.
- ⇒ Hosted the first RISE event; a re-imagined careers fair for 18-25 year olds with the 9 founding Business Guardians.
- ⇒ Receiving an **"Outstanding"** rating from the Oxfordshire County Council on our Young People's Supported Accommodation service.
- ⇒ We partnered with young people to co-produce the Young Voices of Oxfordshire Report, leading to a commission to co-produce a Youth Voice Strategy for the county.
- ⇒ Expanded our Digital Natives programme, introducing a weekly digital youth club, week long skills workshops and site visits to local businesses.
- ⇒ As a member of the Oxfordshire Inclusive Economies Partnership (OIEP) Steering Group, we successfully advocated for creation of a new Youth Futures working group, chaired by Deputy CEO Emmy O'Shaughnessy.
- ⇒ We are a member of the #iwill movement and are honoured that Katie, one of our Youth Voice Champions, won election to the first ever Youth Council UK Executive Board. We are a founding member of the council.
- ⇒ Our Youth Work Practitioner Wellbeing Programme saw a 14.38% statistical reduction in burnout and a 7.41% reduction in depersonalisation.
- ⇒ 100% of professionals said the OY learning event they attended allowed them to feel connected to a wider network which supports young people.
- ⇒ 295 professionals have been DBS-checked, helping organisations strengthen safeguarding and ensure children and young people are supported by safe, appropriately vetted adults.



3

Driving System Change

Outcomes for young people are improved through meaningful cross-sector partnerships

Impact

This year we launched our Business Guardians initiative: with 9 sector leading organisations joining us as partners for a minimum of 3 years to tackle unemployment and expand opportunities for young people in Oxfordshire.



4

Sustainable Organisation

Oxfordshire Youth is a sustainable, innovative and inclusive organisation

Impact

In June 2023, We moved to the ARC Oxford Business Park. We are creating a welcoming and accessible space where young people, sector partners and Oxfordshire Youth can learn and grow together.

STRENGTHENING OXFORDSHIRE'S YOUTH SECTOR



For nearly 80 years, Oxfordshire Youth has worked behind the scenes to strengthen youth work across the county-connecting people, developing practice and helping organisations deliver better for young people.

With the support of The Prudence Trust and The National Lottery Community Fund, our work over the last three years has enabled us to significantly strengthen this infrastructure-investing in practitioner skills and wellbeing, developing leadership and collaboration, and helping youth organisations become more resilient and sustainable.

Creating a Stronger Youth Work Network

- ⇒ Quarterly Children and Young People's forum: convening 44 professionals to engage in strategic cross-sector developments e.g. statutory safeguarding, National Youth Strategy, local authority updates and knowledge sharing.

9 professionals took part in our Sector EDI Peer Group.

20 practitioners achieved L2 and L3 Youth Work Qualifications.

64 practitioners attended the Youth Work Conference 2025.

Growing Youth Worker's Skills and Confidence

500 practitioners attended **82** training and wellbeing sessions. With a combined attendance of **825**, this equated to over **3000** hours of practitioner time.

- ⇒ "Great variety of speakers and panel. Very thought provoking and love the brave space conversation rather than just a safe space".

- ⇒ 100% respondents said the conference improved their skills and confidence in understanding anti-oppressive practice in their work

Building Stronger, Sustainable Organisations

55 Organisations joined us as Changemakers, receiving support across:

- ⇒ Fundraising challenges
- ⇒ Setting up or expanding of provision
- ⇒ Strategy development
- ⇒ Governance and culture
- ⇒ Advice on systems
- ⇒ Youth work programme development
- ⇒ DBS Service - 295 professionals DBS-checked, helping organisations strengthen safeguarding and ensure children and young people are supported by safe, appropriately vetted adults.
- ⇒ Other bespoke support such as training development, recruitment

- ⇒ Feedback consistently highlighted learnings around brave spaces, anti-racism, masculinity and youth voice.

- ⇒ 94% respondents rated the programme highly.

“Working with OY is so different to other member agency groups. OY is deeply concerned with the welfare, sustainability and success of its members. It's not about the services that I'm buying into, it's about the kind of shared vision we have for Oxfordshire.”

CHANGEMAKER ORGANISATION

2026 marks a significant year for Oxfordshire Youth's sector support team as we look forward to working with our partners to assess the needs and landscape of the county and redesign our offer to continue supporting the organisations and people delivering essential youth services in our communities.

Our Impact - over 3 years...

11

CYP Forum meetings

65

qualifications awarded in L2 and L3 Youth Work

880

attendances at our annual Youth in Mind and Youth Work Conferences

100%

reported increased skill and confidence in working with young people.



The result?

A stronger, better-connected and more capable youth sector - better equipped to support young people now and into the future.

SPOTLIGHT:

TRANSITIONS

Year Groups (year 7 and 8) supporting year 6 students transition from Primary School to Secondary School

With funding from, South Oxfordshire District Council (SODC) Revenue Grant Scheme, we partnered with TRAIN to deliver the Transitions through Leadership Programme. We partnered with 3 schools to deliver the 8 week programme which support young people to build confidence, learn new skills, and enable them to support younger students in their transition to secondary school.

Young people learn leadership and team skills including the qualities of a leader, communication and teamwork, and presentation skills. The programme explores topics such as body image, loneliness, wellbeing, gender and identity and mental health. Young people then have the opportunity to take part in Oxfordshire Youth's Young Leaders Programme to achieve the Level 2 ILM Award in Leadership and Team Skills.



"The connection between TRAIN and OY has led us to be able to deliver the Transitions programme. It's really worked for OY to offer it as a project that runs through partnership working with member agencies. We have the place-based working and community links established here in Didcot, and so it makes sense for us to deliver it. By leveraging the relationship with us, we've been able to do some great direct delivery, commissioned through OY. I'm a huge champion of this."

Ben Drabble, CEO at TRAIN

SPOTLIGHT: Transitions

As a result of taking part, young people said...

"I will continue helping through mentoring and maybe do a mental health first aid course"

"I will make myself and others better!"

"Look for signs to help people"

Young people who received the peer-support from a mentor told us:

- ⇒ They felt more confident that someone was there to help out
- ⇒ The space to relax or play games helped them before the school day began
- ⇒ They would be mentors in the future
- ⇒ The mentor made them more confident to speak up

OUTCOMES



100%

would recommend the transitions through leadership programme to a friend.



655

young people have been reached through the Transitions programmes.



12

young people have been reached through the Young Leaders programme.



82%

of young people report feeling increased belonging.



76%

young people reported increased levels of confidence across a range of skills.



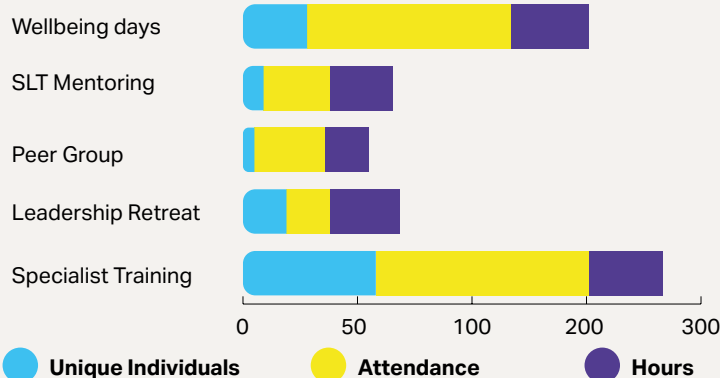
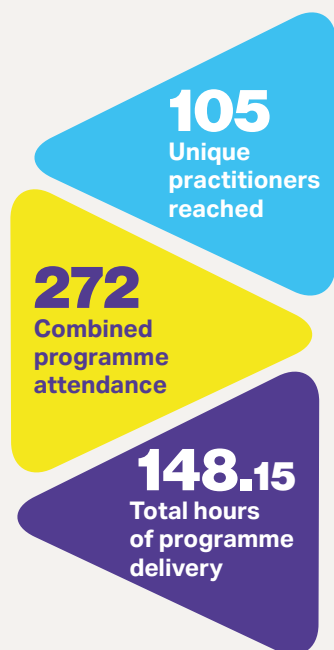
WELLBEING & Burnout

PRUDENCE TRUST

Funded by the Prudence Trust, we have been delighted to deliver a multi-pronged approach to tackle burnout, stress, retention and the increasing pressures facing Youth Work Practitioners over the last three years.

After first commissioning Research Oxford to deliver on a research project exploring burnout and wellbeing for front-line youth workers in the county, we then delivered a bespoke programme covering wellbeing days; specialist training; peer-to-peer support groups; mentoring for senior leaders and a leadership retreat.

Programme delivery for Financial Year 2025-2026



Over the course of the contract we have reached:

191 unique individuals with a combined programme attendance of 908 across 381:30 hours of delivery.

Our Impact

Using the Maslach Burnout Index and Areas of Work-life Balance Evaluation tools, we have found that the Wellbeing Days demonstrated:



14.38%
reduction in emotional exhaustion



7.41%
reduction in depersonalisation



6.11%
increase in personal achievement scores



The intervention is working as a preventative measure against attrition.

SPOTLIGHT

After taking part in the Youth Work Practitioner Wellbeing Programme, Samantha* was able to return to work and continue in their role. They are now much more grounded and able to implement the tools they learnt to better support their wellbeing, and act preventively to avoid burnout.

"One of my colleagues had been on the Wellbeing Programme and kept telling us how amazing it was. I'd really been struggling and had even been signed off work at points with the stress and a manager suggested I try it, and so I signed up for it not really knowing what to expect. For me it was just brilliant, I felt so safe within the group and I felt like I'd finally found people that understood me and built me up.

It was a thing I looked forward to all week. Being able to have this space that I could come to every week, and really be myself with people that didn't judge me.

It was so good that I wanted to do it again the next year. I think for me it was like a top up. I've struggled with my mental health for a long time and it's hard in the job not to hold on to some things, so being able to go back and refresh and learn new things was so important.

I think it's something that I just need every now and again, when you need a boost and to remind yourself to implement the tools you've collected along the way. Everyone is different aren't they, but for me I think I need that support.

I've tried mindfulness and meditation so many times but just never been able to do it. But with the guides and the way they facilitated the sessions, I could.

The other kinds of activities we did, for releasing trauma, creating our armour, doing a visualisation or understanding our inner saboteurs really helped make sense of things we were carrying. It's something that I think about a lot, and know it's a real journey to go on and to go on different steps when I'm ready to, and with safe people to support me.

There are things that have really stayed with me. I laminated my mood board and I look at it every day; it helps me think about what's important to me and I've been much more motivated in planning things for myself and booking trips.

Sometimes first thing in the morning I do one of the exercises to release stress from the body. I learned so much about where we carry trauma and stress, I think about the programme whenever I do it. The staff were so warm and welcoming, it made me really want to be a part of it and spend more time there. They really encouraged us to make ourselves big, be happy and be proud. It's easy in these roles not to prioritise yourself and it's hard to make the time.

It's made me realise that unless I'm okay and look after myself, I can't give to others. And to be okay with that. It's let me know it's okay to retreat to my safe space, whether that's being in nature or having a day at home, when I need to recharge and protect my mental health.

I think it's so important to have these conversations, outside of clinical supervision, to talk about things you've struggled with and have people who might have been through something similar there to support too. For one day a week, it just let me put my workload down, to not feel judged, to feel like there's no pressure and just be able to receive kindness from others.

It's allowed me to start believing in myself more, I used to always put myself down, and now I speak more kindly to myself. People at home have noticed a change too, and I think 'oh well I learned that at the wellbeing programme'. If I find myself being negative about myself, I'll hold onto their voices and be able to tell myself to stop for a minute.

The wellbeing programme definitely gave me the strength to just fight another day. The practitioners and everyone on the course showed so much kindness, and there was a real value in us sharing and going through the learning together.

It's genuinely kept me in my job, I don't think I'd have been able to return to work without it. Being around people that get it, that listen to you without judgement, really just let me feel safe for one of the first times."

Upon entry, **68.5%** of participants indicated "moderate" or "high" levels of Emotional Exhaustion (EE), and **20%** showed elevated levels of Depersonalisation (DP).

Participants reported significant improvements: Individuals with the most critical burnout scores saw dramatic reductions (e.g., dropping from an EE score of 52/54 down to 35), moving them out of the "crisis" zone.

YOUTH PROGRAMMES



Every year we deliver youth work programmes supporting positive outcomes across wellbeing, skills and employability.

YOUNG LEADERS

29

Young People took part



22

Achieved their qualification



95%

knew what it meant to be a leader



100%

Would recommend the programme



“ I learnt that it's okay to say things and be heard! ”

YOUNG LEADER

“ The leaders were amazing, absolutely made us feel heard and comfortable. So kind and caring allowing our voices to be preached more over become advocates. I loved meeting new people, the sessions in general were fun and would absolutely want to do it again. ”

YOUNG LEADER

“ Honestly the highlight for me has been the conversations. The boys we had in the group this year were very different, and it was great to see them steadily engage in the open conversations as well as their excellent planning of the final event. It's given them more space for them to discover themselves a little and branch out in terms of their ideas for how fundraising and charity works. ”

CHRIS MASON - HEAD OF CHARITIES, RADLEY COLLEGE

YOUTH4YOUTH

Since 2021, pupils from Radley College have worked with OY to raise money and initiatives for young people by creating exciting fundraising events. Youth4Youth brings together young people from diverse backgrounds to inspire a team community of young changemakers.

4

Young People Involved



4

Fundraising events



£5269.78
Raised to date

Impact Week: A week of fundraising at Radley College including activities such as a dance competition, bake sale, tuck shop, pool tournament.

View for Youth: A film day at Radley College consisting of 4 showings of different films with funds raised via ticket and confectionary sales.

Christmas Jumper Day: Pupils and staff wear Christmas Jumpers and donate proceeds.

Festive Fundraising: Radley College hosted a series of Carol Concerts, with donations facilitated by staff and young people, for Oxfordshire Youth.

Since the partnership began in 2021, we have raised **£23,271.04**

YOUNG CO-OPTES

We support young co-optees on the Education and Young People Overview and Scrutiny Committee at OCC to facilitate youth voice and engagement within the local authority, committee discussions and policy development. The support aims to facilitate young people to grow personally and professionally, and simultaneously strengthen the impact of the Scrutiny Committee itself with meaningful youth voice.

WELLBEING AT WORK

In 2025, UK Youth partnered with youth work organisations to deliver an initiative to improve support for young people experiencing mental ill health as they move into employment, as well as increasing employers' understanding of the barriers these young people face.

Young people with lived experience of mental-ill health co-designed a potential solution for employers.

SPOTLIGHT

YOUNG LEADERS




Young Leaders has changed how Archie is able to communicate and identify his needs. He is now much more able to manage his emotions, control his anger and has the language to express his feelings in challenging moments. He is confidently planning for the future through volunteering opportunities and a career pathway in paramedic science.

When I signed up for Young Leaders, I didn't really know what to expect, but my youth workers said the programme would be really good for me to do and I just thought it was an opportunity to get a qualification for my CV. I was lucky really as it started just a couple of weeks later and I already knew some people there so I felt like I wasn't on my own.

When we got started, I think I got distracted a lot, and it was kind of hard for me to get back on track. I was really excited but I was definitely a bit apprehensive and nervous just not knowing how it would go or meeting new people. So yeah, the start was difficult for me. I ended up really enjoying it and the residential was really fun. It was the perfect for me, I had time to settle in but much longer could have been hard to manage. Throughout there was always someone there to work with and help motivate you, and it was the same on the study days. It's quite a lot of work, but we were able to really focus and smash it out.

For me I really liked how much independence they gave us. Like the chill time at night was good, to just kick a ball around with everyone involved and have a good time. There was trust there to manage our time and rooms, and we had activities like the scavenger hunt that we could go off and do and then come back together as the whole group. I still have all the pictures! It just really let me take responsibility for my own actions and have some freedom at the same time.

Reflecting before YL

Before taking part, I could definitely get angry and lash out, I'd not be able to control my temper but it taught me a lot about how to communicate and gave me some good coping mechanisms. Mostly it's helped me to understand myself and be able to talk about how I feel and my emotions, and just helped me communicate that when I get angry or upset.

Just learning how to speak to people and getting things off my chest is the biggest thing for me, it helps me resolve some stress just being able to let things out and talk to somebody like a teacher or my mum; it's someone else taking your worries away for a bit. I speak up at school a lot more now too and it's given me more awareness in how I communicate and might have an affect on people around me, especially if I'm running low on social battery. I really enjoy being around animals too and being outdoors, sometimes it's easier than being around humans when I'm not feeling up to it.

For me though, coming out with a Level 2 is great to put on my CV and will really help me when I go for jobs. It shows what I'm capable of and has helped me feel more confident for the next steps for a Level 3. I really enjoyed volunteering too.

I've done a few things now in care homes, my football club for the younger kids and work experience at a play scheme camp which I liked, everyone was really sweet there. I'm hoping to do more volunteering, maybe more with the cadets or St John's Ambulance. Being able to communicate more and understand my emotions is massive, it's such a big part of me and it's what makes me.

“

It's just really important isn't it and it's given me so much to take into the future, you don't always know what will help with the future life but I really enjoyed it and know I have it for when I need it.

ARCHIE

”



SPOTLIGHT

DIGITAL NATIVES

The programme began in 2024 through a successful pilot partnership with Intel® and Insight, which helped us launch and test this innovative approach to digital inclusion and to tackle the digital divide in Oxfordshire.

Building on the success of that pilot, Oxfordshire Youth now leads the expanded programme which is co-designed with young people and focused on providing lasting digital skills, creativity, and opportunity across Oxfordshire offering week long workshops during school holidays, and a weekly digital youth club in the Oxfordshire Youth Digital Suite.

In partnership with our Business Guardians, **Ebbon Group and BMW Group**, we arrange site visits to showcase technology in the workplace. These are a crucial element of the Digital Futures workshops that provide aspiration raising experiences and illustrate the range of uses of technology in future planning. They are consistently rated as highlights of the weeks, and have even led to young people gaining work experience with the businesses.

Ebbon
GROUP

BMW GROUP



The Impact

**Developed stronger aspirations
for future careers & education**



100%

young people would
recommend the programme
to other young people



261

attendances from 50 young
people across all sessions and
132 hours of support provided



**Achieved a Level 2
qualification in
Leadership and
Team Skills through
Young Leaders.**

The Story

Alex and Mfoniso took part in the pilot of the Digital Natives programme. On the site visit, they were inspired to arrange work experience placements with Business Guardian, Ebbon Group. They also completed Young Leaders programme and achieved the Level 2 ILM Qualification in Leadership and Team Skills.



MFONISO

"I'd always thought of myself as someone who liked computers and I thought it would all be about coding, but actually was so glad it wasn't because first, I wouldn't have loved it, and second, it wouldn't have pushed me to find other passions. When we went to Ebbon Group, I immediately just had a feeling and thought 'I like it here'. To be honest, I kind of thought this is a business that is just 'money money money', but meeting everyone, I just thought, 'wow these guys are extremely nice'.

I'd never done any work experience before, and it really gladdened my heart the way that Craig spoke to us. He told us about how they got started, and it was way more than just the tech. It gave me a more open outlook to what kinds of jobs are out there. We met all different parts of the team, like marketing, product design, accounting, and helped me make sense of how a bigger company works. They wanted to make sure we had a good time and wanted to know how they could make it better for other young people in the future.

Craig showed me it's not just about the technical skills, but the spirit and the want to make the world better. It's helped think about work beyond money or business, and really see work as something important in how everyone fits together: we saw everyone not just working together as colleagues, but as friends as well.

It's really helped me for the future and my goals. Seeing Craig do what he does because he loves cars was super helpful to me, knowing I can follow a job into something I love, not just because of a single skill."

ALEX



"Sam had come to our school and I thought I might actually like this and wanted to see what it was like.

At Ebbon Group, I kind of immediately just got this sense of belonging, and they welcomed us totally when we got there. Everyone was just really kind and respectful, and you could tell they actually wanted to speak to us and do the activities with us. It wasn't this thing where you're bothering them, they were actually willing and wanted to do it, and I really liked that about them.

The whole week was really interactive. It just felt like everyone liked us being there, and it really changed my view on work experience. Before that, I just thought it's a business world and everyone just has their heads down and gets on with stuff, but yeah they really included us in every section of the business.

The highlight for me was seeing them as one big family. They show up for each other and showed me that if you're going to work somewhere, you have to like the company and the people, and really just see each other as humans.

On Young Leaders I learnt how to make more people feel included when you are leading and how it actually works in practice. I saw leadership as like there's a boss and there's workers working for the boss. But the boss can be part of it too and everyone can feel equal. It's really stayed with me, knowing what makes a good leader and a bad leader. Seeing how Sam included everyone, and the environment at Ebbon Group, it's taught me about patience and that where you work really matters."

Workplace experience with Business Guardians and businesses



100%

of participants said they learned new digital skills.

Improved confidence, communication & leadership skills



95%

felt more confident expressing themselves through technology.



YOUNG PEOPLE'S SUPPORTED ACCOMMODATION

Oxfordshire Youth is proud to be in partnership with Response, commissioned by Oxfordshire County Council to support young people aged 18-21 in our supported accommodation service. Since the project began in 2019, we have supported 419 young people in the service.

With a focus on goal setting, we work hard to support young people to gain the confidence they need to enable their transition to living independently after a year. We encourage young people to feel safe, build meaningful connections, and develop skills in education, employment and training. Upon moving into independent accommodation, our progression coaches offer continued light-touch outreach support for up to a year to increase the likelihood of longer-term success.

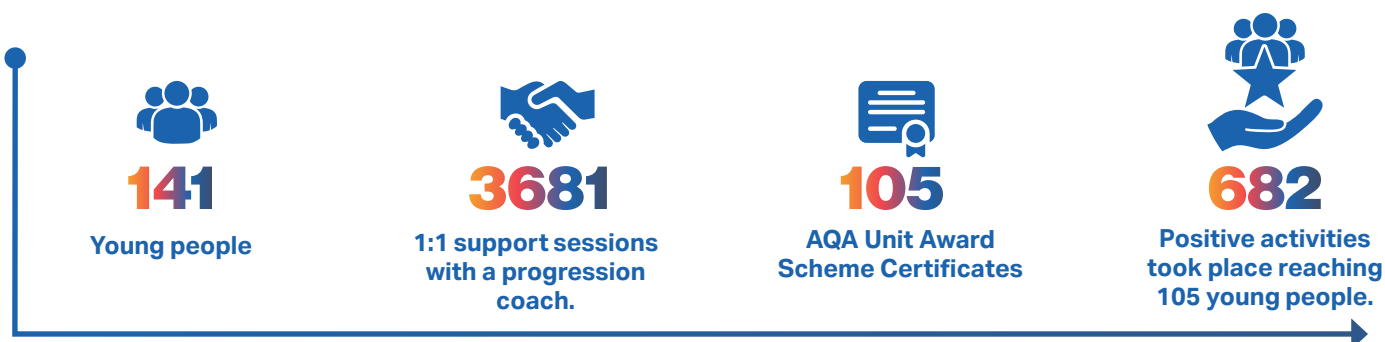
Some successful outcomes for young people include:

We support an average of 80 young people in our YPSA at any given time. This financial year, 65 young people moved on from the service, with an 83% successful move on rate. 72% of these went on to live independently, with family or friends, or went to university. This is more than four times what successful move on was before Oxfordshire Youth took on the service (17%). This year we have seen successful outcomes for young people such as

- Moving to University
- Passed driving test
- Started a degree in youth work
- Enrolled with an employment agency
- Returned to family
- Started college



In the 2025 - 2026 financial year, we supported



More Than A House, What Home Really Means To Young People

In conversations with young people in the service, our team uncovered a powerful message: having a safe and stable home changes everything.

Young people told us that a home is more than four walls. It is a space to feel safe, a place to relax and be themselves, and somewhere they are listened to, valued and included.

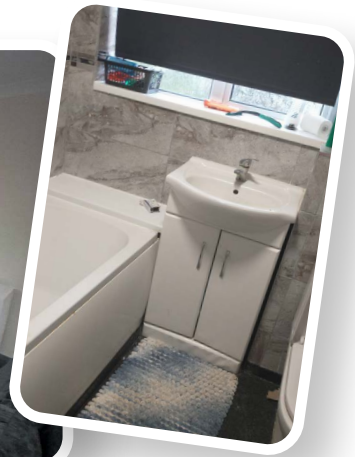


“OY have been so helpful and have been able to get me my own house, I wouldn't have done it without you”

“I love how you speak to me in a nice way, you make me feel understood and that helps me feel happy”

“We feel our home is ours, which we have never had before.”

“It's my safe space... it's nice to say home.”



Our partner, ASPIRE, have played an important role in supporting young people into employment, education or training.

Additional activities include things like beach trips, fishing, Blenheim Christmas Lights, Cotswolds Wildlife Park, as well as seasonal activities such as Halloween crafts or gingerbread making which are integral for relationship building and creating a sense of belonging for young people.



Of the **43** young people who joined the service in 2025/26



38% Were not in education, employment or training.



23% Of these young people are now in education or employment.

76% Young people were supported by our partners in training, CV writing and interview technique workshop

SPOTLIGHT:

YPSA & FUTURE LEADERS



Sophia joined the YPSA in 2024 after some difficulties at home reached a breaking point. After some problems at home, and having to move county, Sophia was able to join the service at 18, and a year later is in independent housing.

"After moving closer to some family in Oxfordshire, I was able to get referred into the YPSA. It wasn't the best situation, I'd already had to move 3 times away from family and friends and I didn't really have anywhere else to go. I really struggled with the moves, things were really inconsistent, and I felt like I was just overthinking all of it, and it was a huge adjustment for me. This was the easiest move though by far, I went from having no idea what was going on, to having someone support me through every step. It took me a couple of months to settle in. It was really strange because I'm someone that always had to be independent and just do my own thing, but now I had support to go to different meetings and try new activities. I didn't know anyone in Oxfordshire, but my support worker would help me get out and build a new routine and build a life around that.

My coach mentioned to me about the Future Leaders sessions, and I wasn't really sure but I just thought 'you know what, this gets me out, this gets me doing something and I'll just try it.' From the first session I really enjoyed it,

I loved speaking to different people and learning how other people see things. I'm a pretty hands on person, so it was really cool talking to different people, and learning about them and their roles. In the different sessions we did different team work and problem solving activities which was fun, and fun to see how you can apply this stuff in different ways.

Throughout we heard from lots of different people, so it was nice speaking and learning from everyone, and I was really proud of myself meeting everyone and making friends.

At the work experience, the best bit for me was using the machinery and actually making a part that would be used. I was joking that it would need to be double checked, but it was actually really cool to see my contribution build an actual part that would actually get used.

Everyone was really patient and really just helped us figure it out together. It was good seeing how to apply the team skills and communication in those settings, like you can't just leave it down to one person, we have to put our heads together and figure things out.

From the start, I really felt like the people in the YPSA made all the difference. The biggest thing for me was having the support and not being thrown into the deep end. I had people around me and I was so happy with my support worker, she always explained everything to me and gave me the support I needed. It's the most positive experience I've had with support. And it's honestly the people. Everyone was always there to help you make the best of something, to find some positivity, and be there for you with a massive smile.

I'm really focused on looking after myself and getting myself a routine and feeling settled in my new place, and then am excited to think about what's next. I really feel like I've taken everything I've learned and applied it to my life, I'm able to set boundaries now and know when to focus on looking after myself.

I'm thinking about maybe going back to college but I just know that I've gained so much confidence during this time and it's made so much difference."

Raising aspirations

50+ work experience activities delivered

Exceeding our annual target and helping young people build confidence, skills and pathways into employment.



EMPLOYMENT SUPPORT HIGHLIGHTS



Around **20 young people** visited our Employment and Development Worker every month.



19 young people attended work experience with a construction company.



5 young people progressed to CSCS training



3 young people attended a health and social care workshop; including a site visit, first aid training and discussions with care sector employees.



2 young people were offered work experience placements.



5 young people secured work experience placements.



3 young people attended a CV writing workshop with one of our Business Guardians, Freeths.

YOUNG PEOPLE HAVE PROGRESSED TO



Apprenticeships



University



College



Hospitality



Social Care



Scaffolding

FUTURE LEADERS

In partnership with one of our Business Guardians, **Lucy Group**, working together to open doors, build skills and inspire young people to lead with confidence. Our programme for 18 - 25 year olds building essential skills in communication, leadership and teamwork.



OUR IMPACT

13
Young people took part over



41
hours of support



8
young people received



47
AQA Award Scheme Certificates

RISE

We partnered with **David Lloyd Oxford**, as hosts for RISE bringing young people and Business Guardian CEOs side by side. Inspiring young people facing employment barriers through lived experience skills and meaningful connections.

OUR IMPACT



31
Young people



46
Professionals



9
Businesses engaged



14
Follow ups



“

To someone thinking about it but isn't sure, I would just say do it. It's probably one of the best things I've done this year and it's really pushed me to try things, to talk to people, to learn, and also to just apply all of this to everyday life.

FUTURE LEADERS PARTICIPANT

”

AFTER THE EVENT, WE ASKED YOUNG PEOPLE
How do you feel about your future?

“Scared but hopeful”

“Determined, uncertain, prepared to adapt”

DIVERSIFYING APPRENTICESHIPS

With a team of 5 Young Researchers, we co-produced on how apprenticeship opportunities can be made more accessible to young people from diverse backgrounds.



The Need

In every ethnic group, 16-24 years olds were most likely to be unemployed. Young people from Pakistani, Bangladeshi, and Black British heritage experience the highest rates of unemployment and the disability employment gap in the UK is 29% (ONS). There are disparities between cis-gendered and gender diverse young people, and white young people and global majority young people in how they feel supported at school and future planning (OxWell Survey). Oxfordshire experiences huge disparity in terms of equitable access to opportunity. We wanted to bring young people with lived experience of some of these protected characteristics to the forefront of a place-based research project.

Key Findings:

1. Young people are planning for their futures

94% young people are thinking about their future in some ways, but current outreach, careers fairs and work experience is not doing enough to set young people up for their futures. Many found them overwhelming and felt detached from the professionals present at them

94%



Recommendation 1

► Targeted Outreach

Conduct bespoke outreach and relationship building with schools and youth provisions

2. Apprenticeships are seen as 'second best'

87% young people we spoke to had considered doing an apprenticeship but this dropped to 20% when thinking about applying or planning for one. Many struggled to see how it might benefit their pathways, perceiving them to be for 'practical' roles exclusively. Crucially, there was gaps in knowledge and a disconnect to the benefits of apprenticeships.



20%

Recommendation 2

► Marketing and Communications

Review marketing and young people with young people in mind

3. Equity, diversity and inclusion matter to young people

These values matter to young people and Representation and inclusivity matters to young people: they wanted to see real people and hear real stories. Accessibility and inclusion information needed to be clear and young people wanted to "see people that look like me at work", referring specifically to race and neurodiversity"



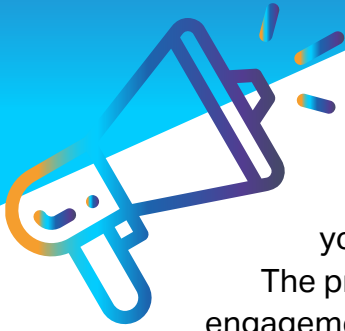
Recommendation 3

► Embedded EDI Practices:

Make meaningful commitment to Equity, Diversity and Inclusion through external reviews, strategy development and embedded practice programme design.

We are proud that this work continues the hugely valuable partnership between Blenheim and Pye, Oxfordshire Youth and the talented young people of our area. Their voices and the lessons we learn from them help us be the best that we can be, particularly while ensuring that we are a place where everybody feels they belong and where everyone can be comfortable in fulfilling their potential.

DOMINIC HARE, CEO AT BLENHEIM AND PYE HOMES



YOUTH VOICE CHAMPIONS

Working with 5 Youth Voice Champions, we explored how young people want to influence decisions in Oxfordshire.

The project gathered insights into participation, barriers to engagement and recommendations for meaningful youth involvement.

The project engaged 522 children and young people, including those who are often underrepresented. Two comprehensive reports containing 10 recommendations were co-created, with co-delivery of findings to the Oxfordshire Youth Board of the Oxfordshire County Council, Senior Leadership Team of the Children's Trust, The Oxfordshire High Sheriff Breakfast Meeting, and more.



Our Findings

- ⇒ **88%** want to be involved in decisions affecting them.
- ⇒ Young people want **genuine influence**, not token consultation.
- ⇒ Many feel listened to **inconsistently**.
- ⇒ Vulnerable groups require **targeted support** to participate.

“

I think being part of decisions that affect me is really important as people my age are the next generation. Being able to have input into systems and policies that are going to affect us is really important

”

Our Impact

"Youth voice spaces are often dominated by adults, so it was nice to have us lead and that we had OY and the team here to guide and help". - Youth Voice Champion

"It's a space I can come where I don't feel judged and I can be me!" - Youth Voice Champion

"It made me not be ashamed of how courageous I am. Most times people think I am too outspoken, but here everybody says how they feel" - Youth Voice Champion

“

I want to be heard, I want to create change, not just follow people's instructions - be part of them

”



522
young people
engaged



5
Youth Voice
Champions



94
hours of support

Recommendations here:





Young Women & Girls

Oxfordshire Youth delivers a multi-faceted approach to support young women and girls at risk of exploitation and gangs related harms. Using a combined delivery method including group work, long-term 1:1 support, and training for professionals, the project has an impressive impact on young people and professionals.



35

UNIQUE YOUNG PEOPLE



119

1:1 SESSIONS



31

GROUP SESSIONS



57

PROFESSIONALS TRAINED

Group Work:

Our coordinator delivers the established teenage relationship abuse programme, Escape the Trap, in both group work sessions and 1:1s. The programme supports young women to; recognise abusive behaviours; understand the impact on wellbeing; and build expectations of healthy relationships. In partnership with Survivor Space, we delivered additional issue-based workshops to 16 young women across 8 sessions, with a focus on empowerment and challenging harmful behaviours.

Over **350** attendances across programme delivery



“ The programme helped the girls to recognise abusive behaviours and talk about these behaviours in a safe environment. It has had a positive impact on the girls - empowering them to deal with situations they may encounter in the future.

DELIVERY PARTNER, SECONDARY SCHOOL ”

Our Impact



“ It was definitely better to have you than a teacher, it was more comfortable and relaxed. The sessions can be emotional and that would be hard with a teacher that we already know. Having you meant we could be more vulnerable and not feel awkward seeing teachers around the school who know that about us.

YOUNG PERSON ”

5.9 to 8.2

Knowledge of healthy relationships increased

SPOTLIGHT

YWAG

After a year of 1:1 support, Alexis* is now feeling much more confident in herself, in full-time employment and managing her mental health better than ever. With long-term support, she has been able to navigate domestic violence situations and begin the recovery journey after experiencing sexual assault with stability and optimism.

"To be completely honest with you, I was terrified when I was first referred. It was really nerve-wracking and after everything I didn't feel like I could trust anyone. I was really keeping to myself and when they said they would get me out of my comfort zone, I honestly just wanted to laugh in their face. I thought there's no way this is going to happen, but I'm glad to say I was wrong.

It took a little while, but eventually I started to trust the practitioner. I could just tell that they actually wanted to be there, and actually wanted to help. I've definitely had support before where you end up just feeling like a number, but I never had that with Oxfordshire Youth. They would check in with me all the time, and when I was struggling to engage, they didn't give up.

They always made sure I knew it was on my terms. If I didn't want to meet up, we didn't have to. If I wanted to do something else, they would adapt, and it just really helped me when I was going through the darkest moments.

If I wasn't ready to talk about something, I didn't have to. My needs were always put first, and it helped me see that it's okay to put yourself first without feeling guilty.

I think the biggest thing for me was that I didn't ever feel dismissed. Whatever happened, I knew they would be there and help make things that little bit more manageable. They would always manage to help me find that first step; whether that was around moving house, saving money, improving my sleep or dealing with a miscarriage and abusive partners. It's hard to explain really, but just when I would feel so overwhelmed and consumed by things, they would help me see that light at the end of the tunnel.

It's strong to say, but I genuinely don't think I'd be alive if I'd never had this support, it's helped me that much. They would just be there to help me find a solution and get to the light eventually. Even if I didn't believe there was a light, they would always help me get there and see it.

Being able to see that these struggles are temporary, no matter how awful they are, they are temporary has let me start thinking about the future. Which I just didn't think I could do. I'm so excited for the future now, thinking about moving and actually being in a space of peace for myself. To think I can actually get to that space is crazy, I didn't think it would ever happen and now it's possible. I've been able to rewire my brain about the most difficult, awful things.

The little activities, going for walks and coffees, really helped me be able to approach things differently. I never used to feel like I was living in reality, but now I can feel grounded and am able to see things for what they are. I feel so much better about myself; I'm confident, I can set boundaries, and know that what I'm saying matters and I'm not being crazy!

They are definitely the main reason for how I got out safely and managed to spot the red flags earlier on."



Confidence improved across sex and relationship decision-making

82%

Knew who to speak to about concerns (up from 50%)



Young women reported increased feelings of safety

91%

Respondents said the programme increased their self esteem

Meet the BUSINESSS GUARDIANS

SYSTEM CHANGE IN ACTION



Young people in Oxfordshire face real challenges
- but together, we are making a difference.

*Subject to change on calculation of financial years.



**£186,000
INVESTED***

4 LEADERS
COUNCIL
MEETINGS



**139 YOUNG
PEOPLE**

engaged directly with
Business Guardians on work
experience days, place-
ments and skill cohorts
including Digital Natives,
Digital Youth club &
Future Leaders



**141 YOUNG
PEOPLE**

supported in safe, stable
and positive environments
and employability
opportunities becoming
available via the
Business Guardian
Network



**1 RISE
EMPLOYABILITY
EVENT**

31 Young People attended
9 Businesses
46 Professional
14 Follow ups
47 AQA's Achieved



1 in 6

Young people
in Oxford are
growing up in
poverty



2nd

Oxford is one of the
UK's most unequal
places for young
people to grow up



16%

National Youth
Unemployment
rate



£23 BN

Estimated annual
cost of childhood
adversity to the
UK economy

“Oxfordshire's young people are bursting with creativity, potential, and resilience, but they need more than just support — they need equitable access to opportunities that unlock and nurture their potential, that see them beyond any labels given to them or limitations. The Business Guardians Programme recognises that transformative change requires collective action. It's a call for businesses to act boldly, to invest in a generation that will shape our shared future.

JODIE LLOYD-JONES
CHIEF EXECUTIVE OFFICER, OXFORDSHIRE YOUTH

”



Supported opportunities for young people through partnerships, training and engagement with young people in supported accommodation. ARC's support has also helped strengthen Oxfordshire Youth's presence within the Innovation Campus, creating opportunities for wider collaboration and impact.



Pioneered work to diversify apprenticeship opportunities, supported access to experiences for children and young people and played an active role in RISE and Youth Futures initiatives aimed at improving access to employment opportunities. Supported 300 CYP and families to access Blenheim Lights and palace.



A leading Business Guardian and key driver of Oxfordshire Youth's Digital Youth initiative. BMW Group Plant Oxford has supported young people to develop future-focused skills through workplace visits, careers engagement and digital opportunities. The business has also championed inclusive employment, supported Youth Voice activity and contributed to county-wide conversations around workforce inclusion.



A key partner in the delivery of RISE, providing venue space, facilitators and practical support to create high-quality learning and development opportunities for young people. opportunities for young people.



An active contributor to RISE, Youth Futures and Inclusive Employment initiatives, championing more inclusive approaches to work experience and employment. Cleenol has also collaborated with Oxfordshire Youth to strengthen community impact through The Sun Fund and wider stakeholder engagement.

Principal Sponsor and Strategic Partner:



**OXFORDSHIRE
COUNTY COUNCIL**

BUSINESS GUARDIANS

WITH OXFORDSHIRE YOUTH 

Thank you!

Our sincere thanks to our nine Business Guardians. Together, they have opened doors, shared opportunities and helped tackle inequality of opportunity for young people across Oxfordshire.

ARC Oxford - Advanced Research Clusters GP Limited
Blenheim Palace
BMW MINI Plants Oxford and Swindon
CLEENOL
David Lloyd Clubs Oxford

Ebbon Group
Freeths
The Lucy Group
The Oxford Collection

We are humbled by the powerful support, and contributions made by a small but mighty collective of individual Oxfordshire philanthropists formed in Spring 2025, whose deep-rooted commitment to Oxfordshire's Young People was reflected in their choice to support our mission at an important moment in our history. We hold that trust with profound gratitude, and celebrate the leadership and bold action you have taken to respond to the needs of young people and our sector.

To every funder, partner, organisation and individual who has stood with us, and with the inspirational young people and the voluntary sector we are proud to serve: thank you

This impact is ours to steward together.

Young People's lives are being shaped, as you read this, by your decisions to invest in youth work, to fund infrastructure support, and critically, to safeguard our charity's impact through sustainable core funding. We are inspired by your care and compassion in the face of entrenched inequality and unjust lack of opportunity, and we are inspired by the depth of your commitment to seeing a fairer Oxfordshire for the young people of today and tomorrow.

With deepest gratitude.

John May OBE, Jodie Lloyd-Jones CEO, and the Oxfordshire Youth Team.



Ebbon GROUP

A key partner in Digital Natives, providing site visits, mentoring and work experience opportunities while helping young people gain insight into the workplace. The partnership has also led to the development of a new apprenticeship pathway into Ebbon, creating a direct route into employment.

FREETHS

Delivered CV-writing and employability workshops for young people, supported fundraising initiatives and actively participated in RISE, helping young people build confidence and prepare for the world of work.

Lucy

Supported Future Leaders and work experience opportunities, engaged with Youth Futures and RISE, and helped influence inclusive recruitment practices, demonstrating how businesses can adapt employment approaches to better support young people.

THE OXFORD COLLECTION®

Used its profile, venues and networks to support Oxfordshire Youth through the Round-Up for Youth campaign, engagement with RISE and the hosting of leadership events and CEO supper clubs that brought together influential business leaders to champion opportunities for young people.

Next Steps 2026 - 2027

**April
2026**

Oxfordshire
represented on the
**Executive Board for
Youth Council UK** via
Youth Voice Champions



DIGITAL NATIVES - A YEAR OF GROWTH

Expanded our Digital Futures Youth Club, helping young people build digital skills, explore careers and connect with business.

RC Racing Event held at BMW Mini Plant in May 2026

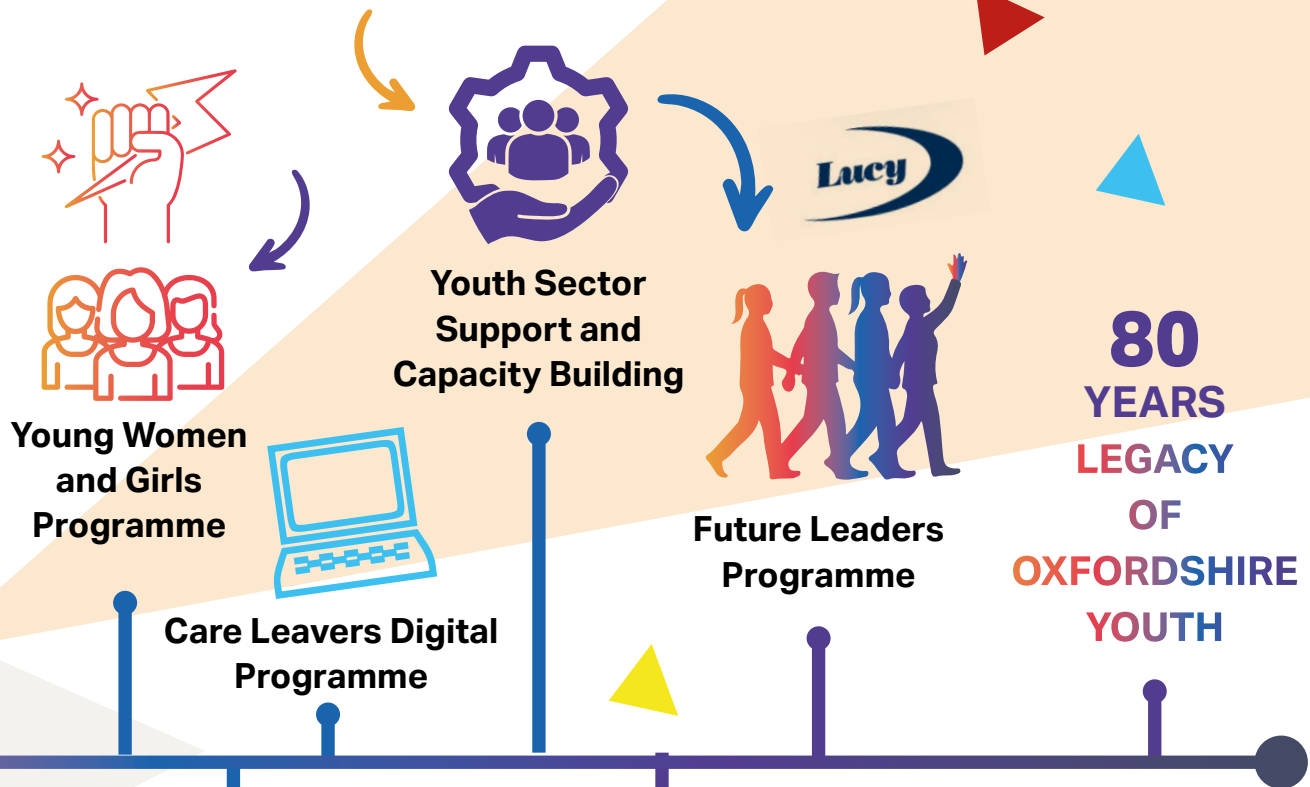
Recruit up to
**25 Youth
Voice Champions!**

Grow the
Business Guardians
and increase
impact for NEET
Young People



National Youth Strategy Briefing for Oxfordshire
led by Kayleigh Wainwright, DCMS
& Esther Horner, NYA

Expand and develop our programmes:

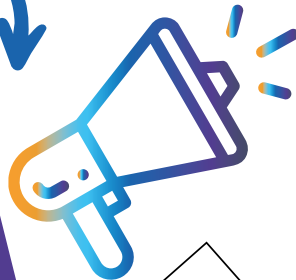


Launch the new Childhood and Youth Alliance, Oxfordshire

March 2027

Youth Voice Strategy for Oxfordshire

Youth Voice Champions to co-create a Strategy for the Youth Sector across Oxfordshire can ensure that the voice of young people, aged 11 - 25, shapes and influences services.



Behind every life-changing youth work programme, new skill learned, opportunity gained, and positive experience for young people is the, often invisible, extraordinary work of inspirational people, of all ages and backgrounds, who believe in a future Oxfordshire free from inequality, in which every young person has the skills, support, and opportunities they need to thrive.

Alchemy Foundation
Andrews Charitable Trust
Arnold Clark Community Fund
ARC Oxford - Advanced Research Clusters GP Limited
Bartlett Taylor Charitable Trust
BGF Foundation
Blenheim Palace
BMW MINI Plants Oxford and Swindon
B & Q Foundation
Cherwell District Council
Christopher Laing Foundation
CLEENOL
Cooper Charitable Trust
Coventry Building Society

Dalglish Trust
David Lloyd Clubs Oxford
DLM Charitable Trust
Doris Field Charitable Trust
Ebbon Group
EQUINOX
Freeths
Herefordshire Community Foundation
Jim Cousins Trust
Oxford City Council
Oxford City Singers
Oxfordshire County Council
Oxfordshire Inclusive Economy Partnership
Pye Charitable Settlement
Radley College

Robert & Margaret Moss Charitable Trust
Shanly Foundation
Stanton Ballard Charitable Trust
South Oxfordshire District Council (SODC)
The Beeching Trust
The Carlie Tufnell Charitable Trust
The Gold from the Stone Foundation
The Lord Lieutenant of Oxfordshire
The Lucy Group
The Oxford Collection
The Souter Charitable Trust
UK Youth
Wendy's Oxford

A LEGACY OF HOPE

We were honoured to receive a legacy gift from the family of Mary Louise. Funding from this legacy gift will support our core costs, music sessions for young people in Supported Accommodation alongside the extraordinary gift of a beautiful piano which now takes pride of place in the reception of The Centre for Youth Innovation.

The Oxfordshire Youth team and Trustees extend our heartfelt thanks to the family for choosing Oxfordshire Youth to entrust this Legacy Gift to aid our mission and vision.

To find out more about leaving a gift to Oxfordshire Youth, please contact: Emmy O' Shaughnessy, Director of Innovation and Growth - emmy.oshaghnessy@oxfordshireyouth.org



'Shortly before she died, my mother Marie Louise Thakurdas, asked me to give her money to those experiencing poverty. She was 94 years old, a devout Catholic, brought up in a large musical family in British India. She had a beautiful voice, but her own musical education was curtailed by the second world war. Her father died leaving 9 children, and my mother, aged 16, trained as a nurse, in order to support her family. She witnessed the horrors of Partition from the frontline, and like many of her generation, War and Partition shaped her view of life. She was always conscious of the unfairness of poverty and inequality in the world, and the importance of early life opportunities. She married a doctor, Harold Thakurdas, my father, and came to England in 1959 with 4 young daughters, to support the new NHS. They gave us a wonderful musical education, always taking pleasure in listening to us play the piano, and yes, we did all often sing together around the piano, led by my mother's beautiful voice'.

Donating to Oxfordshire Youth on behalf of my mother, combines her wish to give to those experiencing poverty, her love of children and young people, and her understanding of how music can help bring joy and inner peace through difficult times.

LYN WILLIAMSON, DAUGHTER OF MARIE LOUISE THAKURDAS

Oxfordshire Youth

5000 John Smith Drive
Oxford Business Park
OX4 2BH

 **01865 767899**

 **admin@oxfordshireyouth.org**

 **www.oxfordshireyouth.org**

Stay Connected

 <https://www.linkedin.com/company/oxfordshire-youth/>

 <https://www.facebook.com/OxfordshireYouth>

 [@oxfordshireyouth](https://www.instagram.com/oxfordshireyouth)

 <https://www.youtube.com/@oxfordshireyouth5902>

