



IMPACT REPORT 2020

CONTENTS

Introduction	2
Importance of the youth sector 2.0	3
About us	4
Are you listening?	5
Last year in pictures	6
Impact Story: Teya	7
Supporting the Sector	8
Celebration: Youth Work for all	10
Impact Story: Appleton Youth Club	11
Developing Skills for Life	12
Celebration: Young Leaders Graduation	14
Impact Story: Blenheim	15
Mental Health and Wellbeing	16
Celebration: Youth in Mind	18
Impact Story: Matt Gregor	19
COVID-19	20
Summary	21
On the horizon	22
Support us	23

WELCOME TO OUR IMPACT REPORT 2020

Why are we here? It's because we believe in our vision, for all young people to be empowered, feel respected and know that they are valued.

This is what gets us up in the morning and motivates us to keep going when challenges are mounting. Never before has the purpose of Oxfordshire Youth felt more important and more ingrained into everything that we do. The 2019-20 financial year feels forever ago, because within weeks, the world as we know it changed. Overnight, we all had to adapt and decide on the best ways to meet the needs of young people in this ever changing climate. We have succeeded, as a charity and as a sector. There is still a lot of uncertainty; however, the power of coming together and working towards a united goal has been absolutely inspiring.

In the midst of this, we are taking the time to reflect, learn and celebrate, as we believe that makes us better prepared for the future challenges, and clearer on the path we need to take to keep on having a positive impact on the lives of young people.

This impact report is an account of our work in 2019/20, work that has been put in, stories of people that we are lucky to know and reasons for why our work is so important. OY's three main areas of focus have stayed the same with **Supporting the Sector**, **Developing Skills for Life** and **Mental Health and Wellbeing**, guiding what we do.

Happy reading!



A handwritten signature in black ink that reads "J. Lloyd-Jones".

Jodie Lloyd-Jones
CEO, Oxfordshire Youth



A handwritten signature in black ink that reads "Carl Anglim".

Carl Anglim
Chairman, Oxfordshire Youth

IMPORTANCE OF THE YOUTH SECTOR 2.0

Over recent years, numerous reports have indicated that children and young people are no longer expected to grow up to enjoy greater opportunities and a better quality of life than their parents and grandparents.¹

An estimated 200,000 young people find themselves trapped in destructive cycles, with long-term negative consequences to their economic, physical and emotional wellbeing.² This situation will be further impacted by world-wide recession and lack of access to structured education caused by the COVID-19 outbreak.

Schools are often seen as a universal point of access and interventions. This significantly limits the opportunities for engagement, as only 15% of a young person's waking hours are spent at school, and excludes rising numbers of NEET and home-educated children, especially in the current climate.¹

Access to transformational youth work provides young people with non-formal education, focusing on their personal

and social development. It is unique in its approach, engaging with young people's culture and community, strengthening the individual and providing further opportunities.

Research has shown that young people are more likely to engage with youth work as it feels separate to their school and home life. It complements their formal education and provides support to those who do not have family or social networks. It also helps to prevent the need for intervention services.^{1,3}

Now, more than ever, youth work is an important element of the support that young people want and need, providing them with life skills, resilience and aspirations to overcome adversity.

1. Source: *Youth Work Inquiry*, NYA, April 2019

2. Source: *Improving Services for Young People; An Economic Perspective*, NEF

3. Estimated to cost £17 billion per year in England and Wales

4. Source: *Tomorrow's World: Future of the Labour Market*, June 2019

5. Rising to almost one in three within Oxford city

700,000 

16-24 year olds are not in education, employment or training (NEET)⁴



22%

of 16-25s do not attain basic numeracy and literacy skills²



1 in 5

children in Oxfordshire are estimated to be living in poverty⁵



60%

cuts to Child and Youth services since 2010¹

£149 

decrease in nominal spend per head between 2008-9 and 2017-18¹

OXFORDSHIRE YOUTH is a boundary-breaking organisation, passionate about creating a future for and with young people that gives them the best possible opportunity to realise their potential. We listen to and harness the creative powers and relentless energy of young people to drive real change on the ground and at a strategic level. Oxfordshire has a cutting edge youth sector, full of grassroots leaders wanting to give young people the space and support to be the best and happiest they can be. Our organisation provides both direct delivery, through our innovative young leadership programme (the first of its kind in the UK) and holistic support to frontline organisations, so that they have everything they need to deliver high impact work grounded in best practice, safeguarding and youth work.

MISSION

To meet the needs and aspirations of young people and to build a resilient youth sector across Oxfordshire

VISION

For all young people to be empowered, feel respected and know that they are valued

VALUES

Innovative **Trustworthy**
Reflective *Inclusive*
Self-nurturing **Ambitious**

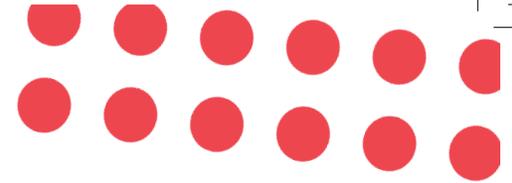
4

OUR OBJECTIVES

- 1 To be the leading voice of the youth sector across Oxfordshire
- 2 To anticipate and respond to the changing needs of young people and the youth sector
- 3 To equip youth organisations in Oxfordshire to become resilient
- 4 To provide young people with a development pathway through youth leadership and participation opportunities
- 5 To be the go-to source signposting services for children and young people across Oxfordshire



ARE YOU LISTENING?



The most important voice for OY is that of a young person. As a charity, we feel privileged that we can engage and support the wealth of talent, drive and passion that young people bring to any situation. We work hard to ensure that they are a part of what we do at every level, from young trustees to being the main drive behind our biggest events.

The last 12 months have allowed us to take another step on our journey to being youth led. Our Youth Committee has played an integral part in the design and coordination of an event celebrating young people, the Youth Awards. From branding and logo design, to deciding award categories, networking and meeting sponsors, auditioning performers, creating media content, shortlisting nominees and supporting with the design of the event itself. Over a nine-month period they worked incredibly hard to ensure this event was the best it could be for young people, while gaining valuable experiences and learning and development opportunities.

When lockdown struck, once more young people stepped up to the challenge to change the event to



a digital format to ensure that it could go ahead; with the input of amazing additions such as the 'COVID Young Hero' award.

Lockdown was also an opportunity for creativity. The committee decided on a new platform to ensure young people's voices and experiences were heard, especially now. The very first episode of *Are You Listening?* – Oxfordshire's first ever fully youth-led podcast – launched on 5 June 2020. It was planned, created and hosted by young people for young people. Despite challenges that they are facing, young people have shown immense drive, empowerment and resilience, swapping with ease between jokes and deeply personal conversations, which leave you shaken, teary and proud. And we are grateful to be along for the ride.

THE LAST YEAR IN PICTURES



YOUTH IN MIND CONFERENCE



YOUTH AWARDS PERFORMER AUDITIONS



FLASH MOB



6

YOUNG LEADERS GRADUATION



YOUTH WORK CONFERENCE



YOUTH LEADERS

IMPACT STORY: TEYA

My name is Teya and I am currently completing a Level 3 Business Administration apprenticeship with the University of Oxford Apprenticeships and Abingdon & Witney College. I really enjoy exploring and often like to go on adventures/road trips around the UK.

When Oxfordshire Youth advertised a new opportunity to be involved in their events committee for the Oxfordshire Youth Awards 2020, I thought this sounded really exciting. I have an interest in event planning, and liked the idea of celebrating the achievements of other young people. As part of the committee, I feel I have learnt so many useful skills, such as advertising and contacting stakeholders or potential sponsors, and it has increased my confidence. Creativity was really encouraged as we collaborated on the design of the logo and trophy for the ceremony. I have also made some lovely friends along the way.

Being involved with Oxfordshire Youth has definitely increased my confidence and ability to think outside the box. I used to be quite shy, but the team have brought me out of my shell, especially when speaking in front of a group of people or in front of the camera. These skills and ideas have proved to be useful in my job and in other areas of my life. I am set to finish my apprenticeship in 2021, and I would love to continue learning both in my workplace and at Oxfordshire Youth, refining my skills further over the next 12 months.

“ Being involved with Oxfordshire Youth has definitely increased my confidence and ability to think outside the box. ”



SUPPORTING THE SECTOR

SETTING THE SCENE

£8.1 billion estimated annual cost of **youth unemployment**¹

£1 billion estimated annual cost of **youth crime**¹

4,500 **youth work jobs** have been lost since 2010²

760 **youth centres** have closed since 2010²

71% decrease in annual spend on **services for young people** since 2010-11



Cases of **knife crime**, **mental health difficulties** and **social isolation** among young people continue to rise.



Number of **services available to positively intervene and prevent** such cases continue to decline.



Significant increase in the number of police-recorded **domestic abuse crimes involving children** in Oxfordshire.³

1. Source: *Improving Services for Young People; An Economic Perspective*, NEF

2. Source: *Youth Work Inquiry*, NYA, April 2019

3. Source: JSNA, March 2020

WHAT ARE WE DOING ABOUT IT?



Supporting over **150** organisations that work with children and young people in Oxfordshire



26,530 young people reached through our network



Over **700** staff and volunteers accessed OY learning and development events



Over **1,000** DBS checks completed



70 youth work activities delivered



5 Children and Young People's Forum meetings

IMPACT

100% of the Children and Young People's Forum members agreed that the forum has a positive impact on the sector, their work, strategic boards and helps them feel supported by their peers

We surveyed our member and partner organisations:

78% saw OY as the leading voice for the youth sector in Oxfordshire

89% agree that OY equips them to become more resilient

83% report that OY anticipates and responds to the changing needs of the youth sector and young people

The three **main areas of impact** identified by our members and partners:

- 1 Networking opportunities**
- 2 General support and guidance**
- 3 Support with funding**

“ Without Oxfordshire Youth there would be very limited youth opportunities in the local area. Their specialist advice, knowledge, and support around policies and procedures ensured we were able to open a provision of high-quality from day one. The ongoing support has ensured we remain up to date with current good practice and do not become a club that is stale and stuck in the past.”

Leader at one of the member organisations

WHAT'S NEXT?

- Youth Work Symposium
- New offer of support for organisations working with young people, our Changemakers
- New format for youth engagement and support for youth voice

CELEBRATION: YOUTH WORK FOR ALL

Every year, as part of our support offer to the sector, Oxfordshire Youth encourages focussed discussions and facilitates essential networking through our Youth Work Conference event.

Wanting our sector to stay up to date with the newest developments and national trends, we decided that the 2019 event would focus on inclusivity. The day consisted of sessions, workshops and keynote speakers exploring the meaning and importance of being inclusive. Professionals attending had a chance to share their knowledge and experience of engaging with different groups of young people, including varying abilities, mixed communities, young carers and all genders and sexualities.

For any charitable organisation, fundraising is always identified as one of the main areas of need, so we finished the day with a robust panel discussion on diversifying income generation, full of useful tips from charity leaders.

The day consisted of sessions, workshops and keynote speakers exploring the meaning and importance of being inclusive.





IMPACT STORY: APPLETON YOUTH CLUB

The group has been an active member with Oxfordshire Youth for a number of years. However, none of the leaders have any formal training in working with young people. Over the course of three months we worked with the club to plan, prepare, deliver and evaluate a series of youth work sessions on the environment.

In partnership with the young people and leaders, we created a project plan that consisted of a range of engaging activities. We designed nine sessions beginning with a 'hook' to get young people engaged with the project. The design of the project plan allowed youth workers to decide on a session they would like to run each week, determined with the young people (as the sessions do not have to be run in a specific order), with activities that are interchangeable.

“ The opportunity to see sessions delivered by OY staff was helpful and renewed confidence in what we were doing. ”

Youth Leader



Appleton Youth Club is a wholly volunteer-led youth group that meets regularly in the village of Appleton.

In order to hand over the project to the youth workers at Appleton it was important to ensure they had the necessary skills and confidence to comfortably take this on. Therefore, we agreed a plan of action that would allow this over three youth work sessions.

- 1 OY would visit the youth club in order to begin to get to know the young people and deliver a short activity with the participation of the group leaders to demonstrate techniques on delivering and facilitating conversations.
- 2 Co-delivery of the introductory session with support on identifying and utilising the opportunities for informal learning.
- 3 The group leaders independently deliver a session that OY would participate in and feedback on.

This process allowed the youth leaders to grow in confidence and take ownership of the project. Together we created a project that allowed the leaders to go through a process that acknowledges the importance of non-formal and informal learning opportunities and the idea that, within youth work, there isn't just one right way to achieve this.

DEVELOPING SKILLS FOR LIFE

SETTING THE SCENE



88% of employers said they struggle with finding the right people to fill key roles.¹



75% of employers disagreed or neither agreed nor disagreed with a statement saying that, as a county, we invest in building a sustainable workforce for the future, creating skills pathways and aligning skills to sector needs.¹



There has been **far less progress in tackling inequalities by socio-economic groups** than predicted. The top professions remain dominated by higher socio-economic groups and those that have attended private schools.²

1. Source: *Oxfordshire Voice Blue Paper*, 2019

2. Source: *State of the Nation 2018-19*, SMC

WHAT ARE WE DOING ABOUT IT?



Over **450** hours of leadership activities provided for young people in 2019-20



2 new national organisations delivering our leadership programme



Working with a **new business partner** to develop their apprentices

IMPACT

100% of young people who attended the OY leadership programme reported feeling confident in motivating other people and team-working skills.

92% of OY leadership programme attendees reported feeling confident about communicating with other people, providing constructive feedback and decision-making.

100% of OY leadership programme attendees were likely or very likely to recommend the programme to their peers.

The three **main areas of impact** identified by the OY leadership programme attendees were:

- 1 Meeting new people**
- 2 Building confidence**
- 3 Developing communication skills**

“ I feel I am now able to contribute my own input into my working environment even though I am an apprentice. ”

“ I want to make people in my community feel a lot better about themselves. ”

WHAT'S NEXT?

- “Building Resilience” programme with 40 local young people at risk of exclusion from school
- Leadership workshops and social action with young people in Blackbird Leys and Greater Leys
- The creation of a leadership and social action project with students at Radley College

CELEBRATION: YOUNG LEADERS GRADUATION

It's 6.30pm on the 9 July 2019. The sun is shining on lush, green lawns of Mansfield College in Oxford, glasses of cordial and wine are at the ready, and we are waiting for our guests. It's the first Young Leaders Graduation evening since opening the programme to non-member organisations, and we are thrilled about seeing our graduates arrive with their families and friends.

We did not quite fill the Sir Joseph Hotung Auditorium, but we had a good go at it. We heard inspiring speeches from Jodie Lloyd-Jones, CEO of Oxfordshire Youth, and Brian Buchan, Vice Lord-Lieutenant. Two young graduates, Will and Tara, shared their stories with us, filled with enthusiasm, drive and hope. We looked through the photographs of the past courses with occasional, quiet gasps from the audience of *"Hey, that's me!"*

Most importantly, we celebrated each and every outstanding young person who was in that room with us. Their engagement, talent and visible desire to bring positive change to their communities was what brought us together, and has stayed with us ever since. So we laughed, raised a glass and looked to the future with hope, as we were surrounded by the leaders of tomorrow.



We celebrated each and every outstanding young person that was in the room with us...

By Magda Charlton, Research and Impact Manager, Oxfordshire Youth

IMPACT STORY: BLENHEIM PALACE

Our Young Leaders Programme is not only an amazing opportunity for young people to gain a leadership qualification and build their soft skills, but also a way for a team to bond and come together as one unit. These unique qualities have been recognised by the team at Blenheim Palace, who decided to use the programme to facilitate development and improve the wellbeing of their apprentices.

More than half of the apprentices who work and train at Blenheim Palace have now attended the leadership programme and demonstrated that any area of employment, from building and construction to administration, can benefit significantly from the experience.

Having a mix of apprentices and students from a local school, funded by the Palace, has proved a welcome challenge to our facilitators who needed to ensure that the content was made relevant to both groups. After some initial adjustments, the group came together and provided us with some invaluable insight into their experiences.

“ Blenheim are very excited to be working with Oxfordshire Youth to provide this unique leadership opportunity for apprentices. They gain skills which are key to future career opportunities and personal growth, and also build their confidence and work together as a team, as well as gaining an accredited ILM qualification. ”

Megan Carter, Head of HR, Blenheim Palace



MENTAL HEALTH AND WELLBEING

SETTING THE SCENE



59%

of young people have experienced, or are close to someone who has experienced, a mental health problem.¹



£340million

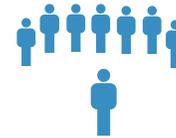
Annual cost of depression in 15-24 year-olds.²



Oxfordshire has an **increasing and above-average percentage** of children with social, emotional and mental health needs.

Oxfordshire is **far below the national average** in terms of NHS-funded community mental health service provision.

WHAT ARE WE DOING ABOUT IT?



320 hours of mental health awareness training delivered to adults working with children and young people



Over **100** young people and staff attended Body Image workshops across the country



450 attendees at the Youth in Mind 2020 conference

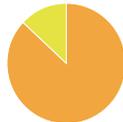
1. Source: *Young People Survey, Mind, 2019*

2. Source: *Improving Services for Young People; An Economic Perspective, NEF*

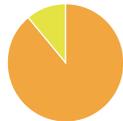
IMPACT



95% of Youth in Mind* attendees said that the workshop they attended improved their confidence in working with children and young people.



87% of our training attendees said that the training improved their skills to support disadvantaged young people.



89% of our training attendees said that they were confident that they could apply their new skills in their organisation.



100% of Youth in Mind* attendees agreed that the event raised awareness of CYP mental health services across the county.

* See page 18

“ An absolutely brilliant day. So often in my service we talk about the lack of resource and not being able to meet need due to a lack in capacity. Knowing all of the incredible work done by so many other agencies is invaluable. ”

“ The theatre performance was inspired. The panel: informative and truly achieving a diverse panel which is often missed. The poetry recital was excellent. ”

WHAT'S NEXT?

- Youth in Mind 2021 conference
- Year 4 of Introduction to Children and Young People's Mental Health Training for schools
- Year 1 of Mental Wealth Academy (mental health support for young people)

CELEBRATION: YOUTH IN MIND

They say that sequels are rarely as good as the original. Youth in Mind has proved they can be.

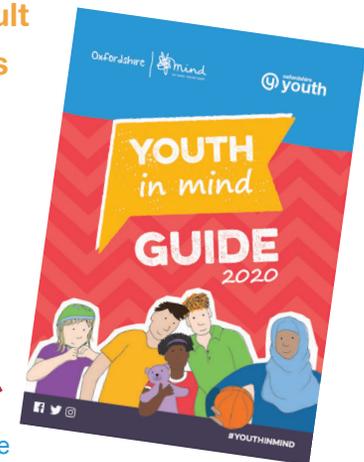
2020 saw the second conference co-produced by Oxfordshire Youth and Oxfordshire Mind, which brought together professionals working with children and young people for a day of inspirational talks, informed workshops and all the positive buzz that one could wish for. Building on the year before, we listened to the feedback and had more speakers, exhibitors and social spaces.

In times of little capacity and resources, we are always thrilled to see people from all kinds of backgrounds coming together to have difficult conversations and strive to collaborate for maximum impact. From digital safety to mental health equality, experts shared their knowledge and experiences and inspired to take action. Amazing performances from the young people made us all stop and think.

Once again, Youth in Mind proved to be a day to remember. And to repeat in 2021!



We are always thrilled to see people from all kinds of backgrounds coming together to have difficult conversations and strive to collaborate for maximum impact.



[Read more about the conference and request a copy of the Youth in Mind Guide on our website](#)

IMPACT STORY: MATT GREGOR

This is Matt. Matt is an Oxfordshire Youth Ambassador, a teacher, creator of the *Resilient Young Minds* initiative, and he is our Hero!

We met Matt in 2018, whilst delivering an Introduction to Children's Mental Health course in Bladon Primary School. His personal experience of loss and not having learnt how to talk about his feelings at school made him engage in the course, understand and see the potential. Matt decided to help. He wanted to encourage children to talk openly about their emotions and teach them how to deal with the constant pressure of everyday life. He fundraised for Oxfordshire Youth through challenging himself both physically and mentally.

By having conversations and inspiring others, he created a space for children to feel safe and able to talk about their feelings. Through his unwavering commitment to bring about change, he worked with the whole school and local community. He created *Resilient Young Minds*, which engages children physically and teaches them how to support each other mentally. And this is not the end. Matt keeps on challenging the status quo, raising awareness of children's mental health and inspiring others to fight for positive change. We are thrilled to be a part of his journey and cannot wait to see what he does next.



“ Oxfordshire Youth was amazing. They helped the staff, they really helped kickstart where we got to in relation to training, accountability of staff and parents... I wanted to give something back.”

OUR RESPONSE TO COVID-19

When we were all wishing each other a *Happy New Year* in the early hours of 1 January 2020, not many of us could have imagined the world that we would all be living in six months later.

Closures of schools and businesses, a mad dash to adjust the way we work to allow for remote delivery, and significant loss of income are now a part of our day-to-day lives. As we write this, the world has over 38 million confirmed cases of the virus and we are all doing our part to help to conquer it. Since March, we have seen an incredible amount of energy, creativeness and kindness amongst our colleagues, local communities and young people. We feel incredibly lucky to be a part of such a great movement.

Oxfordshire Youth has stepped up to make sure that we were able to provide support when most needed. We have produced advice and guidance, tackled issues arising for Change Making organisations and spent countless hours as a part of strategic groups which helped the community come together and support each other. We have engaged in campaigning and lobbying to make sure that the voices of the most vulnerable were heard.

Now that we are readying ourselves for the challenges of winter, Oxfordshire Youth is starting to look at the learning that we can take from our experiences and at the celebration of the incredible achievements, by adding a COVID-19 Hero category to our Youth Awards. We are all in this together and we stay hopeful.

Over **1000 views** of our resources on how to engage with young people through COVID-19



Seven engagements in local and national lobbying campaigns

Daily online engagement with youth workers in Oxfordshire through a facebook group

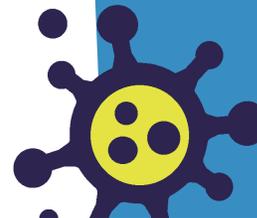


Weekly bespoke support for organisations adapting and transforming their services

Launched a **webinar series** bringing key topics and learning to the sector throughout Covid



Rapid turnaround of **Detached Youth Work training** to support city youth clubs to take to the streets safely during COVID-19



SUMMARY OF OUR IMPACT

2019-20 marks the second year of our journey towards really understanding our impact. It has not only allowed us to review our existing delivery but also made us think differently about the new services that Oxfordshire Youth is looking to provide.

Being truly open about the data is moving us into a space of being more critical and clear about our processes, which in turns allows us to make decisions that we believe will bring us closer to making the impact that we are striving to achieve.

Having our impact journey embedded in the organisation is making us really use the underlying beliefs, our mission and values to guide our choices and take a firmer and more informed stand while collaborating with others.

Seeing that, especially in times of crisis, we are truly doing what we set out to do and creating the change that we want to see, strengthens our commitment to the children and young people in Oxfordshire, to the voluntary sector organisations that we are lucky to work with, and to our partners, donors and sponsors.

We are continuously reflecting and learning and we know, as highlighted by Covid and the Black Lives Matter movement, that we have a long way to go until all young people have equal opportunities and equal access to support and resources. Oxfordshire Youth is committed to re-thinking how we can best utilise our skills and expertise to distribute our work, to support effectively and to stand by and campaign for those who need it the most.



Oxfordshire Youth is committed to re-thinking how we can best utilise our skills and expertise to effectively distribute our work, to support effectively and to stand by and campaign for those who need it most.

ON THE HORIZON

On our journey to supporting young people to be the best they can be, we have partnered up with a local mental health charity, response, to deliver a very exciting new initiative – Young People’s Supported Accommodation (YPSA).

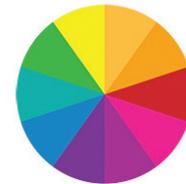
YPSA provides vulnerable young people in Oxfordshire with supported accommodation and a holistic progression package, giving them a safe space and supportive adult figures to facilitate their growth, the chance to succeed and transition to independent living. We are hoping that by bringing a completely new model, based on the principles of youth work, guided in young-person-centred values and co-designed by young people, we will dramatically change the experience and outcomes for young people using the service.

With the launch of YPSA, Oxfordshire Youth is proudly joining the movement of creating better opportunities and providing higher quality support for homeless young people, those at risk of homelessness and care leavers.

“ I think OY is doing an amazing job, and you are right where you are needed right now. ”

CEO of one of our member organisations

We are engaging with our partner organisations to create a wide and strong network of support, to truly make a difference to the lives of the most vulnerable young people.



response



SUPPORT US

By becoming an Ambassador, Supporter or Regular Donor, you will be helping to make lasting changes to the lives of, and create opportunities for, children and young people in Oxfordshire. Every action makes a big difference – we can't afford to do nothing!

DONATE

Make a one-off gift or set up a regular Direct Debit. As they say, every little counts.



CHALLENGE YOURSELF AND OTHERS

Swim, bike, run, hike, bake, dress-down, host. Whatever your challenge, we will be right there with you. Download our Fundraising guide and get stuck in.



CORPORATE SUPPORT

Involve your organisation. Create great memories, support team bonding and learning, while changing the world. Get in touch for how to do this.



LEAVE A LEGACY

Support future generations by leaving a gift in your will.



PLAY THE OXFORD LOTTERY

Just £1 a week makes a regular commitment to our work, plus you will be in with the chance of winning up to £25,000. Register at www.oxfordlottery.org/oxfordshire-youth



GIFT AID

Did you know you can increase your gift by 25% for nothing? Get in touch to find out more.

giftaid it

For more information, call **01865 767 899**, email admin@oxfordshireyouth.org or visit www.oxfordshireyouth.org/fundraising

Thank you to our Patrons Tim Stevenson OBE, Lord Lieutenant of Oxfordshire, Sir Charles Ponsonby Bt, Deputy Lieutenant of Oxfordshire. President Lady Henrietta Spencer-Churchill. Vice Presidents, Trustees, Voice Youth Committee, Staff, Freelancers, Volunteers, Partners, Supporters and Members, all of whom contribute to the difference we make in Oxfordshire.



Oxfordshire Youth
Bury Knowle Coach House
North Place, Oxford, OX3 9HY

01865 767899

www.oxfordshireyouth.org  



Registered Charitable Incorporated Organisation 1151723
Design: goodthinkingcommunications.net