



Positive Activities Youth Worker

Job Description

Job Title: Positive Activities Youth Worker

Salary: Full-time, £25,042 per annum (Part-time, pro rata)

Benefits include:

- Generous annual leave allowance
- Fair company sick pay
- Maternity leave
- Paternity leave
- Compassionate leave
- Pension scheme
- Life insurance policy
- Employment Assistance Program

Department: Young people's supported accommodation

Reports to: Young people's supported accommodation manager

Hours of work: 37.5 hours across Monday to Sunday (weekends are essential)
Patterns usually alternate each week from 8.30am to 4.30pm or 11am to 7pm (may require emergency on call and may require emergency on call work on a rotational basis)

Location: Various locations throughout Oxfordshire

Applications and interviews will be reviewed as and when they are received.
To apply, please send a copy of your CV accompanied by an application form to recruitment@oxfordshireyouth.org
alternatively, visit <https://oxfordshireyouth.org/engage/work-with-us/> for more information.



Please note that unfortunately, Oxfordshire Youth is not a sponsorship providing organisation. Please feel free to contact us if you have any questions.

Job purpose

The positive activity youth worker is one of the most important roles within the YPSA service. All our coaches believe passionately in the potential of all young people to achieve their goals. Your job will be to actively listen and respond to the needs, dreams and ideas young people bring to the table. For some young people, the weekends can be a time of uncertainty with a lack of structure and support, which as a result, can lead to engaging in higher levels of risk-taking. Your job will be to organise and deliver a group activity that appeals to young people and encourages them to build on their strengths and strengthen relationships with their housemates.

A youth work approach is adopted by all YPSA coaches which means:

1. you will listen to and be led by, the needs, ambitions and assets of the young person
2. you are an advocate for and champion of young people's ability to acquire the skills needed to transition into a happy, positive and healthy adulthood
3. you can be a reliable, consistent and aspirational role model. Coaches exercise clear and professional boundaries which creates safety, respect and trust and is paramount to success. All coaches undertake professional boundaries training

You will receive high quality training to ensure they feel confident and motivated to help build skills in emotional literacy, emotional regulation, de-escalating conflict, mental health first aid, safeguarding, physical wellbeing, financial empowerment, boundaries, creativity, and group skills.

Key responsibilities

- Deliver, or support young people to access existing activities such as; cooking, sports, fitness, creative arts, and other life skills

- prioritise working alongside the young people in the creative planning of activities. Providing a clear structure and all necessary support for young people to make healthy and positive choices on the weekend
- create and share a risk assessment of each activity ensuring that the YPSA Managers have signed off the activities before delivery
- celebrate the achievements of young people's efforts in attending and committing to positive activities on the weekend and provide written feedback at the end of each session
- provide activities that will enable young people to feel empowered in the following areas of their lives; Emotional, Mental and Physical Health, Group relationships,
- deliver consistent boundaries and expectations to young people to ensure a feeling of safety, trust and fairness
- share with relevant stakeholder's up-to-date information relevant to risk assessments, ensuring the safety of young people is at the forefront of your work with them
- proper record keeping, including reporting safeguarding concerns, incidents and complaints and accolades are maintained
- complete and return all required information about staff terms and conditions, pay and sickness as outlined in Oxfordshire Youth policy

General

- To attend team meetings and regular supervision with line manager.
- To ensure all DBS procedures are carried out in accordance with Oxfordshire Youth's guidelines, policies and procedures.
- To undergo training enabling personal and professional development.
- To undertake other relevant duties related to the further development, promotion and sustainability of the charity.

Safeguarding

- Understanding that safeguarding children, young people and adults is everyone's business and accessing training and supervision appropriate to the role.
- To ensure concerns are responded to appropriately in line with the OY's Safeguarding Adults Policy and the Child Protection Policy and interagency safeguarding procedures.
- To comply with recruitment and other checks as requested by the organisation including undertaking a DBS check.

This job description is subject to amendment following discussion with the post holder.

Specific tasks and duties will be shared at the interview and during the induction process

What we are looking for

Expertise and qualifications

Essential

- Full UK driving license with access to own vehicle
- Similar experience in a Youth Worker, Support Worker role for a minimum of 3 years.
- Minimum of a Level 3 in Youth Work or currently working towards one (Oxfordshire Youth can also assist in helping you obtain this qualification)
- A minimum of 2 years' experience in working directly with vulnerable children and young People
- An understanding of mental health issues affecting young people
- Safeguarding Training

Desirable

- Vocational qualification(s) in related fields including mental health, children's and young people's social care, youth and community development
- Mental Health First Aid

Knowledge, skills and abilities

Essential

- Proven track record in delivering similar services
- Knowledge and understanding of risk assessments and safety plans for young people and how to plan activities in line with these key documents
- Work well under pressure and prioritise effectively, working to tight deadlines and targets
- Strong planning and organisational skills Excellent people management skills
- Ability to work well as part of a team
- Be able to demonstrate an ability to work with colleagues from external agencies both voluntary and statutory Excellent verbal and written communication skills
- Ability to assess and manage risk

- Able to solve problems and think creatively Able to motivate and support staff on an ongoing basis and through periods of change
- Able to motivate and support young people to engage in positive activity

Desirable

- Proficiency in a range of online digital tools for project management such as Monday boards, Slack and others
- Previous experience working in the not-for-profit sector
- Ability to work with community organisations, children, young people including
- Ability to respond to concerns and complaints
- Understanding of Supported Accommodation structures and processes about mental health (including commissioning)
- Experiencing managing safeguarding disclosures and following safeguarding protocols

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